

Uniform and Equipment Policy

Our school uniform is an important expression of our pride in ourselves as a school and we expect all students to be in correct uniform. Teacher time spent challenging uniform distracts from our principal purpose of teaching and learning. The details for the school uniform for September are set out below and can also be found on the school website. The school has used the DfE non-statutory guidance on school uniform and agrees with guidance given in the DfE booklet which states;

‘The school uniform plays a valuable role in contributing to the ethos of a school and setting an appropriate tone. The Department strongly encourages schools to have a uniform as it can instil pride; support positive behaviour and discipline; encourage identity with, and support for, school ethos; ensure pupils of all races and backgrounds feel welcome; protect children from social pressures to dress in a particular way’

With this in mind, we are making specific changes to improve the current standard of uniform being worn by students in the school to ensure that we have a cost effective, smart uniform that is followed consistently by all of our student body.

- From September **female students will be expected to wear plain opaque black tights if they are wearing a school skirt.** They will continue to have the option to wear plain black trousers as an alternative.
- We will insist that all students wear **formal plain black shoes.** We will provide all parents with a catalogue which shows the type of shoe which will be acceptable but in broad principle it would be the type of shoe one would wear to an interview, or other formal occasion rather than those designed to look like trainers.

Boys Uniform	Girls Uniform
White School Shirt (cotton or polyester/cotton)	White School Shirt (cotton or polyester/cotton)
EMS School Tie	EMS School Tie
Black Trousers (not jeans)	Black Skirt (A-line, flared or pleated of a knee length) to be worn with plain opaque black tights. Skirts with front or side splits must not be worn Full length plain black trousers (alternative to skirt)
EMS Black Blazer with Embroidered Badge	EMS Black Blazer with Embroidered Badge
EMS School Jumper (optional)	EMS School Jumper (optional)
Formal Plain Black School Shoes	Formal Plain Black School Shoes
Anorak or Coat (no denim jackets, tracksuit tops or hoodies)	Anorak or Coat (no denim jackets, tracksuit tops or hoodies)

Boys PE Uniform	Girls PE Uniform
EMS Vest	EMS T-Shirt
EMS Long Sleeve Top	EMS Long Sleeve Top

Black Shorts	Black Shorts
Black Football Socks	Black Football Socks
Trainers (no plimsolls'/canvas shoes)	Trainers (no plimsolls'/canvas shoes)
Swimming kit (towel/trunks)	Swimming kit (towel/costume)
Football Boots	

Miss Sarah Tait our Finance Director co-ordinates uniform supply and if you have any queries please ring or email her on 01429 273790 / stait@ems.hartlepool.sch.uk .

School uniform can now also be purchased directly from the school at the Sixth Form Reception opening times 8:30am – 4:30pm term time only, via Tag Team Wear in Middlesbrough opening times 8:30am – 4:30pm or via the Tag Team Wear Website www.tagteamwear.co.uk

The English Martyrs PE department has a strict policy of bringing all PE kit to all lessons. This is to ensure that the pupils are prepared for any activity, when facilities are unavailable or because of adverse weather conditions. We would also like to make you aware that all PE kit needs to be labelled with the pupil's full name in permanent pen. This is to aid the process of returning misplaced kit.

Students must have a bag suitable for bringing planners, books and other basic equipment (pen, pencil, ruler, rubber, all books for the day's lessons, PE kit when required) to the academy each day.

Hairstyles Hairstyles are expected to be reasonable with no obvious artificial colouring. Hairstyles incorporating shapes/patterns are not acceptable. Any student attending with an unacceptable hairstyle will be unable to access lessons in the normal way until this has been attended to. This action is to save the student involved from possible humiliation and embarrassment and to maintain high standards. Similar action will be taken with regards to shaved eyebrows, body piercing and tattoos. Boys must be clean-shaven unless for reasons of religious observance.

Jewellery Apart from the items below, the wearing of jewellery is not allowed.
 ~ Girls may wear a wristwatch and one small stud in each ear lobe. ~ Boys may wear a wristwatch

There is a risk of accidental injury from wearing jewellery in the academy and we cannot take responsibility for loss or damage to items of jewellery.

Make-Up The wearing of make-up, nail varnish and false nails is not allowed.

We believe that adherence to school rules regarding uniform is critical to reinforcing our Behaviour and Attendance policy. If a student comes to school in non compliant uniform, we will attempt to contact parents/ guardians in an effort to bring about a simple remedy, which may lead to the student being sent home to collect a blazer or pair of shoes that are at home. In such cases we would always consult with parent/ guardians and insist that the student returned to school without delay.